

## **Sportshall Associates Event Welfare Plan**

### **Purpose of the Event Welfare Plan**

The purpose of the Welfare Plan is to promote and ensure the well-being of those children taking part in all events organised by Sportshall Associates. This is an event specific document with elements extracted from the UK Athletics Safeguarding Policy and their codes of conduct which we share and follow.

### **Values and Principles**

- The welfare and wellbeing of the child is paramount.
- All children, irrespective of age, gender, culture, language, racial origin, religious beliefs, sexual identity or ability have equal rights to safety and protection.
- All suspicions, concerns or allegations of harm will be taken seriously and responded to swiftly and appropriately.

Sportshall Associates are committed to working in partnership with all agencies to support and guide with good practice when working with children and young people.

The welfare and safety of children and young people is the responsibility of all those involved in sport whether their role is as a coach, an official, a volunteer, a team manager, a sports development officer or a parent. The duty of care for children outside of the competition area remains with parents and team managers.

### **Sportshall Associates will:**

- Provide and enforce procedures to safeguard the wellbeing of all participants and protect them from harm.
- Ensure all children who take part in athletics are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of children.
- Recruit, train and supervise their employees and volunteers to adopt best practice to safeguard and protect young people from harm.
- Require staff/volunteers to adopt and abide by our Safeguarding Policy and procedures, Codes of Conduct and the relevant grievance, investigatory and disciplinary procedures.
- Respond to any allegations appropriately and implement the appropriate complaints, child protection, disciplinary and appeals procedure.
- Review policies regularly.

## **Sportshall Associates Code of Conduct - Team Managers and Coaches**

The welfare of everyone at a Sportshall Athletics event is paramount and the following code of conduct is in place to ensure a set of standards is adhered to at all times. Should any violation or misconduct be suspected or witnessed this should be reported to the Event Staff at the earliest opportunity.

### **Coaches & Team Managers are expected to:**

- Place the wellbeing and safety of an athlete before the development of performance.
- Treat all athletes fairly and with respect regardless of ability, race, background, religious beliefs, sexuality or gender.
- Show respect to others including athletes, coaches, team managers, spectators and officials at all times.
- Ensure your behaviour is consistent with the principles of good sportsmanship at all times.
- Encourage athletes to adhere to the rules of the sport.
- Refrain from using inappropriate language and behaviour of any form.
- Report any inappropriate behaviour or language used by others.
- Report any accidents or welfare concerns to the Event Staff.
- Encourage athletes to value their performance and not just results.
- Support the performance and effort of all athletes in a positive manner.
- Raise infractions directly with Event Staff in a consistent, calm and objective manner.
- Use common sense to ensure that the enjoyment of the sport for young people is not lost by overcalling infractions.
- Develop an appropriate working relationship with participants based on mutual trust/respect.
- Comply with the event photography policy below.

### **PHOTOGRAPHY POLICY**

It is accepted that photography and video recording will take place by team managers and coaches during Sportshall UK Championships Events. When taking photographs and videos, team managers and coaches must adhere to the following guidelines at all times:

- Register your details on the photography registration list held by your team manager.
- No photographs AT ALL may be taken of athletes with a Yellow wristband.
- Photography is strictly forbidden in changing rooms and toilets.
- Only take images of your child/yourself unless you have explicit permission to photograph someone else.
- When posting images on social media pay attention to the fact that other children may be visible in the background.
- Remember that information that you post on social media which makes children, (including your own), identifiable in terms of who and where they are and the clubs they belong to, may make them more vulnerable.
- If you have any concerns about photographs being taken inappropriately please report them to a member of the event staff.

**Any athletes who must not have their photo taken will be issued with a yellow wristband by request at the start of the event.**

## **Sportshall Associates Code of Conduct - Officials and Volunteers**

The welfare of everyone at a Sportshall Athletics event is paramount and the following code of conduct is in place to ensure a set of standards is adhered to at all times. Should any violation or misconduct be suspected or witnessed this should be reported to the Event Staff at the earliest opportunity.

### **Officials and Volunteers are expected to:**

- Place the wellbeing and safety of an athlete before the development of performance.
- Treat all athletes fairly and with respect regardless of ability, race, background, religious beliefs, sexuality or gender.
- Show respect to others including athletes, coaches, team managers, spectators and officials.
- Ensure that your behaviour is consistent with the principles of good sportsmanship at all times.
- Encourage athletes to adhere to the rules of the sport.
- Refrain from using inappropriate language and behaviour of any form.
- Report any inappropriate behaviour or language used by others.
- Report any accidents or welfare concerns to the Event Staff.
- Encourage athletes to value their performance and not just results.
- Support the performance and effort of all athletes in a positive manner.
- Read and follow the event specific officiating guidelines provided.
- Ensure all officiating is consistent across the board.
- Develop an appropriate working relationship with participants based on mutual trust and respect.
- Maintain clear boundaries with athletes and avoid any unnecessary physical contact.
- Comply with the event photography policy below:

### **PHOTOGRAPHY POLICY**

It is accepted that photography and video recording may take place by officials and volunteers during Sportshall UK Championships Events. When taking photographs and videos, officials and volunteers must adhere to the following guidelines at all times:

- Register your details on the photography registration list held by your Counties team manager.
- No photographs AT ALL may be taken of athletes with a Yellow wristband.
- Photographs may be taken from the stands only; spectators may not enter the competition area unless given explicit permission from event staff to do so.
- Photography is strictly forbidden in changing rooms and toilets.
- Only take images of your child/yourself unless you have explicit permission to photograph someone else.
- When posting images on social media pay attention to the fact that other children may be visible in the background.
- Remember that information that you post on social media which makes children, (including your own), identifiable in terms of who and where they are and the clubs they belong to, may make them more vulnerable.
- If you have any concerns about photographs being taken inappropriately please report them to a member of the event staff.

**Any athletes who must not have their photo taken will be issued with a yellow wristband by request at the start of the event.**

## **Sportshall Associates Code of Conduct - Spectators**

The welfare of everyone at a Sportshall Athletics event is paramount and the following code of conduct is in place to ensure a set of standards is adhered to at all times. Should any violation or misconduct be suspected or witnessed this should be reported to the Event Staff at the earliest opportunity.

### **Parents and Spectators are expected to:**

- Place the wellbeing and safety of an athlete before the development of performance.
- Treat all athletes fairly and with respect regardless of ability, race, background, religious beliefs, sexuality or gender.
- Show respect to others including athletes, coaches, team managers, spectators and officials at all times.
- Encourage athletes to value their performance and not just results.
- Support the performance and effort of all athletes in a positive manner.
- Encourage athletes to adhere to the rules of the sport.
- Ensure that your behaviour is consistent with the principles of good sportsmanship at all times.
- Refrain from using inappropriate language and behaviour of any form.
- Report any inappropriate behaviour or language used by others.
- Recognise and appreciate the hard work of coaches, volunteers, staff and officials.
- Allow Coaches, Team Managers and Officials to do their job without interference.
- Raise any rule infractions/incidents directly with the Team Manager who in turn will raise the issue with the Event Staff.
- Comply with the event photography policy below

### **PHOTOGRAPHY POLICY**

It is accepted that photography and video recording will take place by spectators and competitors during Sportshall UK Championships Events. When taking photographs and videos, spectators and competitors/any attendees must adhere to the following guidelines at all times:

- Register your details on the photography registration list held by your team manager.
- No photographs AT ALL may be taken of athletes with a Yellow wristband.
- Photographs may be taken from the stands only; spectators may not enter the competition area unless given explicit permission from event staff to do so.
- Photography is strictly forbidden in changing rooms and toilets.
- Only take images of your child/yourself unless you have explicit permission to photograph someone else.
- When posting images on social media pay attention to the fact that other children may be visible in the background.
- Remember that information that you post on social media which makes children, (including your own), identifiable in terms of who and where they are and the clubs they belong to, may make them more vulnerable.
- If you have any concerns about photographs being taken inappropriately please report them to a member of the event staff.

**Any athletes who must not have their photo taken will be issued with a yellow wristband by request at the start of the event.**

## **Sportshall Associates Code of Conduct - Athletes**

The welfare of everyone at a Sportshall Athletics event is paramount and the following code of conduct is in place to ensure a set of standards is adhered to at all times. Should any violation or misconduct be suspected or witnessed this should be reported to the Event Staff at the earliest opportunity.

### **As a responsible Athlete, when participating in or attending any athletics activities, and competition events you will:**

- Respect the rights, dignity and worth of every athlete, coach, technical official and others involved in athletics and treat everyone equally.
- Uphold the same values of sportsmanship off the field as you do when engaged in athletics.
- Always thank the coaches and officials who enable you to participate in athletics.
- Act with dignity and display courtesy and good manners towards others.
- Refrain from using inappropriate language and behaviour of any form.
- Report inappropriate behaviour and language used by others.
- Avoid destructive behaviour and leave athletics venues as you find them.

### **In addition, athletes, should follow these guidelines on safe participation in athletics:**

- Do not respond if someone seeks private information unrelated to athletics such as personal information, home life information.
- Strictly maintain appropriate boundaries with a coach or technical official.
- Never accept lifts in cars or invitations into homes on your own without the prior knowledge and consent of your parent/carer.
- Use safe transport or travel arrangements.
- Report any accidental injury, distress, misunderstanding or misinterpretation to your parents/carers and club Welfare officer as soon as possible.
- Report any suspected misconduct by coaches or other people involved in athletics to the appropriate persons as soon as possible.

### **PHOTOGRAPHY POLICY**

It is accepted that photography and video recording will take place by competitors during Sportshall UK Championships Events. When taking photographs and videos, competitors must adhere to the following guidelines at all times:

- Register your details on the photography registration list held by your team manager.
- No photographs AT ALL may be taken of athletes with a Yellow wristband.
- Photographs may be taken from the stands only; spectators may not enter the competition area unless given explicit permission from event staff to do so.
- Photography is strictly forbidden in changing rooms and toilets.
- Only take images of yourself unless you have explicit permission to photograph someone else.
- When posting images on social media pay attention to the fact that other young people may be visible in the background.
- Remember that information that you post on social media which makes young people, (including yourself), identifiable in terms of who and where they are and the clubs they belong to, may make them more vulnerable.
- If you have any concerns about photographs being taken inappropriately please report them to a member of the event staff.

**Any athletes who must not have their photo taken will be issued with a yellow wristband by request at the start of the event.**